



Health, Safety & Environment (HSE) Policy

- The Management of the Balmer Lawrie – Van Leer Ltd is committed to a safe and healthy work environment for all employees, sub-contractors, clients and the public at large, as well as to preventing the accidental loss of any of its physical assets.
- In fulfilling this commitment to protect both people and property, management will take every reasonable effort to eliminate any foreseeable hazards that may result in property damage, accidents, or personal injury/illness, in accordance with industry standards and in compliance with legislative requirements.
- Our philosophy is that the well-being of our company and clients is dependent on the health and safety of our workforce. No job is to be regarded so urgent that time cannot be taken to do it in a safe manner. The welfare of the individual is our greatest concern.
- We recognize that the responsibility for health and safety are shared. All employees will be equally responsible for minimizing accidents within our facilities and on our work sites. Safe work practices and job procedures are clearly defined in the company for all employees to follow.
- Accidental loss can be controlled through good management in combination with active employee involvement. Safety is the direct responsibility of all managers, supervisors, employees, and contractors.
- All management activities will comply with company safety requirements as they relate to planning, operation and maintenance of facilities and equipment. All employees will perform their jobs properly in accordance with established procedures and safe work practices.
- I trust that all of you will join me in a personal commitment to make safety a way of life.

Sanjay Datta
Managing Director